



## Project SHARE Volunteer Expectations

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**Vision:** Nourishing Our Community...Awakening Hope

**Mission:** To reduce food insecurity for neighbors in the greater Carlisle area by offer access to nutritious food, programs and a support network that promotes self-sufficiency, fosters dignity and instills hope.”

**Core Values:** Compassion. Community. Integrity.

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Welcome to Project SHARE! We are grateful that you have chosen to give your time to support our mission. While volunteering at Project SHARE, you agree to adhere to the following expectations:

1. Register for volunteer shifts prior to volunteering. Sign In & out at the Volunteer Kiosk.
2. Wear a name tag.
3. Wear close-toed shoes to all volunteer shifts.
4. Volunteering at Project SHARE is physically active. Volunteers must be able to stand for extended periods of time and be able to lift approximately 15 lbs. Project SHARE will do our best to provide reasonable accommodations to assist with the physical demands of volunteering.
5. If you can no longer make a volunteer shift, cancel at least 48 hours in advance.
6. Prioritize safety – do not climb on pallets or operate equipment without prior training, etc.
7. Respect client confidentiality and privacy.
8. Respect the dignity of all people that come through Project SHARE’s doors and provide a safe and welcoming environment for all.
9. Be flexible. The Project SHARE team will do their best to have you work in the area you registered for, but under some circumstances we may ask you to be flexible and volunteer for a different responsibility.
10. Volunteers who are younger than 15 years old must be accompanied by an adult. Volunteers younger than 18 years old must have a parent/guardian sign a waiver allowing them to volunteer.
11. Substance use is prohibited while volunteering. Smoking is only allowable outside the building in designated areas.
12. Individuals completing Court Ordered Community Service will be asked to provide a copy of their court order or provide background checks.

Please note that Project SHARE reserves the right to request a background check from volunteers, depending on their volunteer position and proximity to clients.

*I confirm that I have read the Volunteer Expectations, and I agree to adhere to them. I understand that I may lose my privilege to volunteer at Project SHARE if I violate the expectations stated above.*

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Print Name

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Date

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Signature